### **ORDINANCE NO. 2014-04**

AN ORDINANCE ESTABLISHING A HOLIDAY COMPENSATION SCALE FOR MEMBERS OF THE PIONEER VILLAGE POLICE DEPARTMENT.

WHEREAS, it is necessary in the competition for trained, qualified Police Officers that a living wage be offered, and

WHEREAS, the continued employment and training of existing Police Officers constitutes a monetary investment in personnel that the City cannot afford to lose, and

WHEREAS, the City's current established Police Officer holiday compensation does not allow the financial resources necessary to address this employee issue, now therefore

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PIONEER VILLAGE, BULLITT COUNTY, KENTUCKY, as follows:

### **SECTION ONE:** HOLIDAYS

- A. If a Full-time police department employee works on the following holidays, double time shall be paid for the first eight (8) hours of the shift worked with regular pay for the four (4) hour balance of the shift worked:
  - 1. New Years Day
  - 2. Martin Luther King
  - 3. President's Day
  - 4. Memorial Day
  - 5. Independence Day
  - 6. Labor Day
  - 7. Thanksgiving Day
  - 8. Christmas Day
- B. When Holidays are observed on days other than the actual holiday and pertain to the closure of city business, these paid holidays that pertain to city business closure shall also apply to Police Administration Clerk. Full-time Police Department employees that are scheduled off on a Holiday shall receive regular base pay.

# **SECTION TWO:** EFFECTIVE DATE

This Ordinance shall become effective upon publication

# **SECTION THREE**: UNCONSTITUTIONALITY

Should any section, clause, line, paragraph or part of this Ordinance be held unconstitutional or invalid for any reason, the same shall not affect the remainder of this Ordinance.

# **SECTION FOUR:** REPEAL

All ordinances or parts of ordinances in conflict with this Ordinance or any part of this Ordinance are repealed.

Given first reading at a regular meeting of the City Council of the City of Pioneer Village, Bullitt County, Kentucky, on the 24th day of June, 2014. Given a second reading, voted upon and passed at a regular meeting of the City Council of the City of Hillview, Bullitt County, Kentucky, on the 22nd day of July, 2014.

Votes For \_\_\_\_\_\_; Votes against \_\_\_\_\_\_; Not Voting \_\_\_\_\_\_;

GARY HATCHER, MAYOR

ATTEST:

RECKA DANIELS, CITY CLERK